



WARN #8956

VIA U.S. MAIL & EMAIL: Michael.Welter@hecc.oregon.gov

September 26, 2024

Michael Welter, Rapid Response Coordinator
Oregon HECC - Office of Workforce Investments
3225 25th Street SE
Salem, OR 97302

Re: Notice of Plant Closing

Dear Rapid Response Coordinator:

This letter is to advise the Oregon Office of Community Colleges and Workforce Development that Salesforce, Inc. (the “Company”) plans to effectuate a “plant closing” as that term is defined under the Federal Worker Adjustment and Retraining Notification Act, 29 U.S.C. section 2101, *et seq.* at its Hillsboro, Oregon worksite located at: 2035 NE Cornelius Pass Road, Hillsboro, OR 97124.

The entire worksite will be closed and some employees included in the numbers below will be offered relocation to other worksites in lieu of termination. At this time we do not know how many employees will accept such relocation offers. We have therefore included all such employees within the anticipated terminations listed below.

It is anticipated that the terminations will be permanent and will commence effective January 31, 2025. It is anticipated that all impacted employees will be notified on or about September 26, 2024 that their employment will terminate at least sixty (60) days from that date, or approximately January 31, 2025. At this time, it is anticipated that these terminations will affect a total of approximately 150 employees at the Hillsboro, Oregon worksite, as follows:

Job Titles/Classifications of Positions Affected	Number of Affected Employees in Each Job Title/Classification
Sales and Customer Service	146
General Administration	4
TOTAL	150

415 Mission Street
San Francisco,
California 94105

Salesforce, Inc.
 /salesforce
 @salesforce



There are no bumping rights in existence, nor are there any unions representing the affected employees.

For further information, please contact Kate Wesson at (415) 589-4658, or kwesson@salesforce.com.

Sincerely,

A handwritten signature in black ink that reads "N. Scardino".

Nathalie Scardino
President and Chief People Officer

415 Mission Street
San Francisco,
California 94105

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